



Paralyzed Veterans of America

Mountain States Chapter

MOUNTAIN STATES CHAPTER
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Serving Colorado, Montana, Utah,
New Mexico and Wyoming's Paralyzed
Veterans for over 59 years!




**Happy
Holidays**



FY'22 ANNUAL REPORT

FY' 22 OFFICERS & BOARD OF DIRECTORS

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CHAPTER ADMINISTRATIVE OFFICE

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PARALYZED VETERANS OF AMERICA, MOUNTAIN STATES CHAPTER **STATEMENT OF ACTIVITIES** **FOR THE YEARS ENDED JUNE 30, 2021 AND 2020**

	Net assets without donor restrictions	Net assets with donor restrictions	2021 Total	2020 Total
Revenue and other support				
PVA Grant	\$ 144,864	\$ -	\$144,864	\$ 142,290
Contributions	54,075	10,000	64,075	161,534
Net investment income	56,893	-	56,893	2,106
Grants	-	-	-	3,000
Fundraising	87,266	-	87,266	86,072
PPP loan forgiveness	28,577	-	28,577	-
TRNA released from restrictions	-	-	-	-
Total revenue and other support	371,675	10,000	381,675	395,002
Expense				
Program services				
Advocacy, liaison and service	82,144	-	82,144	82,977
Membership	26,580	-	26,580	36,181
Communication	23,152	-	23,152	25,109
Sports and recreation	23,524	-	23,524	63,814
Total program services	155,400	-	155,400	208,081
Supporting services				
General and administrative	52,344	-	52,344	81,169
Fundraising	19,249	-	19,249	32,051
Total expense	226,993	-	226,993	321,301
Change in net assets	144,682	10,000	154,682	73,701
Net assets, beginning of period	316,730	-	316,730	243,029
Net assets, end of period	\$ 461,412	\$ 10,000	\$471,412	\$ 316,730

See independent auditor's report and financial statements



PARALYZED VETERANS OF AMERICA, MOUNTAIN STATES CHAPTER
STATEMENT OF FINANCIAL POSITION
JUNE 30, 2022 AND 2021

	2022	2021
<u>Assets</u>		
Current Assets		
Cash and cash equivalents	\$ 361,309	\$ 215,053
Investments	231,718	257,780
Total current assets	593,027	472,833
Net property and equipment	-	2,031
Total assets	593,027	474,864
<u>Liabilities and Net Assets</u>		
Current Liabilities		
Accounts payable	1,727	3,452
Accrued liabilities	4,801	-
Total current liabilities	6,528	3,452
Total liabilities	6,528	3,452
Net Assets		
Net assets without donor restrictions	586,499	461,412
Net assets with donor restrictions	-	10,000
Total net assets	586,499	471,412
Total liabilities and net assets	\$ 593,027	\$ 474,864

PRESIDENT AND NATIONAL DIRECTOR'S REPORT



Wow – what a year we have had at the Mountain States Chapter!

From being recognized as the Most Improved Chapter by National at our annual Convention, to finally being able to come together in person at our banquet for the first time in three years due to the pandemic, to growing to 509 members throughout the chapter, we have been moving forward with energy and enthusiasm. Some highlights of our accomplishments:

We've awarded 9 scholarships to staff at the VA SCID Center for continuing or expanded education and this has raised our profile within the clinic and reinforces our partnership with leadership. This effort will be expanding to the SCI clinic in Albuquerque and Salt Lake City.

We've expanded our recreational opportunities through cooperation with the OTs within the VA to include establishing a new annual event in Colorado Springs – the Walk and Roll – adding introduction to scuba and archery classes and supporting 10 athletes in the Annual Wheelchair games.

We've reinforced our commitment to represent the entire 5 state region to include rotating our in-person meetings around the chapter, having regional representatives that work with members in their area to find new opportunities to supporting our VA partners in all regional facilities.

We've continued to expand our fiscal strength through our bingo operations in conjunction with our auxiliary and increasing our fund-raising activities.

However, despite all these great accomplishments, we need to do more, and we need your participation. You don't need to come to every event or sit in long meetings. but we do need to see your face and we need to hear from you!

We need you to get involved as we continue to expand our opportunities and further our services to our brothers and sisters who have spinal cord injuries, diseases like MS or ALS or other spinal disorders that we find ourselves facing. It's one team, one fight and we need you.

Thank you for all of you've done and congratulations

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Paralyzed Veterans of America

Mountain States Chapter



CHAPTER'S REPORT



Paralyzed Veterans of America

Mountain States Chapter

In 2022 MSCPVA continued to better serve our membership and the community in our five states: Montana, Utah, Wyoming, New Mexico and Colorado. Our Donors continue to support the chapter with our mission to assist Veterans and address their needs.

We hosted several great programs this year: feeding Members and Staff at the SCI/D Unit at the Rocky Mountains Regional Veterans Hospital with pizza party and Ice cream socials, coloring Easter Eggs and Bocce. Even with Covid we still did out reach programs to keep in touch with our members like baseball games, diving classes, walk & roll around the parks, BBQs, arts and crafts, and a gardening program for the inpatients. Helena MT the free coffee social for Veterans is still going strong. Getting Lawn bowling going in Utah .

We were again greatly supported by the MSCPVA Auxiliary, dedicated to the mission of the MSCPVA. Their Annual Bowl-A-Thon to help raise money for the chapter was a great success this year, and they continue to provide the bulk of the volunteers to help run our weekly BINGO sessions. They did a wonderful job of volunteering and working with the chapter when called upon.

The chapter remained active within the Colorado United Veteran's Coalition, and will continue to maintain our high service level to our membership, and continue to work to improve the lives of all veterans, members, and volunteers.



GET READY
REGISTRATION
STARTS FEB 1, 2023



NATIONAL VETERANS
WHEELCHAIR
GAMES

July 4-9, 2023 • Portland, OR

Co-Presented by:



For more information, visit: WheelchairGames.org





National Service Officers News letter By James Kelly

Equipment Needs When Traveling Emergency

It doesn't always happen, but on occasion, Veterans have issues with equipment when they are traveling. What happens if something breaks, or you forget your charging cords for your power wheelchair and now you are in a new city with an urgent issue at hand? We reached out to the Spinal Cord Injury/Disorders (SCI/D) Therapy Supervisor and SCI/D Physical Therapist, Dr. Patrick Sheets, with an issue that could happen to any of us during an extended stay or short vacation and he replied as follows:

You may already be familiar with the Veteran Affairs Medical Centers (VAMC) doing a "Traveling Veteran" consult from the VAMC of record (let's say Rocky Mountain Regional, as your home VAMC) to Las Vegas VAMC (the closest VA site that the Veteran is near for equipment needs while traveling). The Traveling Veteran consult can be used to confirm that the Veteran is eligible for care or prosthetics services, or for continuity of care, while traveling. These consults are typically used for extended travel dates, generally for traveling over a period of months, not just for days.

Some VAMCs may still require the "Traveling Veteran" consult in order to render care, even for Prosthetics items. As long as we have the Veteran loaded into our local VAMC electronic medical record system (called, CPRS), then I tend to just take care of the Veteran's needs without the Traveling Veteran consults for those Veterans visiting/traveling to or through Denver, and who have unforeseen needs like a battery charger for a mobile lift or power wheelchair.

A good "rule of thumb" would be for a Veteran to call back to their home of record/local SCI/D VAMC team or Patient Aligned Care Team/Primary Care Provider (PACT/PCP) to report the concern. Having the Veteran talk directly with his/her familiar VA teams first, really helps to expedite services for the Veteran, who is caught in a bind at the traveling location. The VA employees can then directly contact the nearest VAMC staff at the traveling location to expedite a resolution for the Veteran. Keep in mind that urgent/emergent concerns should always be addressed immediately through the nearest Emergency Department, please don't delay seeking urgent/emergent medical attention!

If, for example, a battery charging cable or charger was forgotten at home, I would go through the power wheelchair manufacturer and get a hold of the representative in Las Vegas to meet the Veteran and deliver a charger. VA staff would do an urgent Prosthetics consult, if necessary, to render the appropriate documentation to the vendor for VA payment authorization. The approval & payment process would be quickly completed, and then the charger would be provided to the Veteran...problem solved, and hopefully the Veteran's trip reverts from distressful to enjoyable!



CHAPTER PROGRAMS

Mt. States Chapter adheres to PVA national guidelines requiring member service in eight key program areas: Administration, Advocacy, Communication, Fundraising, Liaison, Service, Membership, and Sports and Recreation. These program responsibilities are facilitated in many ways to meet the needs of our membership. Although recommendations are provided from PVA national regarding these responsibilities, Mt. States Chapter, like the other 33 regional chapters, relies on the direction and coordination of its Board of Directors and internal administration to govern this activity.

ADMINISTRATION

Our chapter headquarters is located in Aurora, Colorado. The Mountain States Chapter is serviced administratively by full-time staff, a Board of Directors, volunteer representatives, field service contacts and three PVA Senior National Service Officers. This cadre of individuals work together collectively and separately to ensure our membership receives the highest compliment of services we can financially provide. The administrative element of the Mt. States Chapter, which consists of the executive staff, is responsible for maintaining day-to-day chapter operations.

We welcomed the new President of the Board Izzy Abbass, plus a new Board. Laura Gibson finally accepted the position of Executive Director and is working hard keeping our finances in order plus running the Bingo program and working closely with the SCI Unit at Rocky Mountain Regional Medical Center, Salt Lake City VA and the New Mexico VA.

ADVOCACY

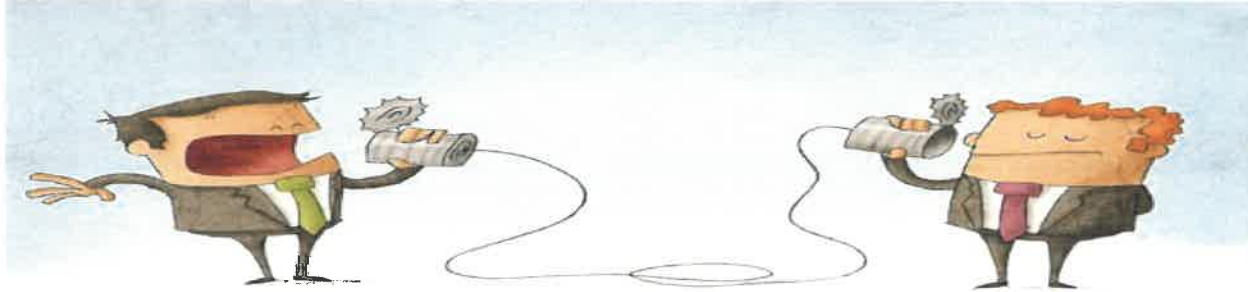
The chapter's Advocacy Program is essential to ensure members, as well as those in the community, are represented at the local, state, and federal level. It is the role of the Board of Directors and staff to advocate for policies and laws which foster and strengthen the rights of those with SCI/D and those with disabilities in general.

President and National Director Abbass stayed abreast of current affairs regarding the legislative bodies and the chapter. Mr. James W. Sack follows and remains involved with the United Veterans Committee of Colorado for the chapter. MSCPVA has 21 national legislative officials (Congressmen and Senators) in our 5 state region that MSCPVA must keep informed regarding veterans related activities. Annually, we attend a Government Relation Seminar in Washington DC and meet with our federal representatives on a myriad of issues, including veteran's benefits and healthcare. New in 2022, with Covid still strong MSCPVA and 4 volunteer representatives attended Zoom meeting with our 21 Congressional.

MSCPVA also remains vigilant to ensure that the new Rocky Mountain Regional VA Medical Center remains on track and that the current Denver VA hospital continues to service our members appropriately. The Chapter has capitalized on a partnership between the VA in new ways. We have a strong bond with VA and its staff and with the regional Representatives in all five states.

COMMUNICATIONS

In FY'22, the Mountain States Chapter published quarterly editions of *The Mountain States News* to keep our members, volunteers, donors and chapter Auxillary members up to date on veterans affairs. *The Mountain States News* has become a major resource for veterans and people with disabilities throughout the Rocky Mountain region. In 2022, MSCPVA distributed more than 2300 newsletters to members, volunteers, interested parties and our donors. We also send out Social e-mail blast for current events that are happening in areas of the Mountain States Region.



WWW.MSCPVA.ORG our website remains a valuable communication vehicle to our multi-state membership and with the regional disabled community. The website provides the disability community information about upcoming events, veteran service links, shopping access, savings opportunities, educational resources, and quick links to PVA National's website. Our website remains a dynamic resource to our constituent base.

The Chapter ensures that it provides consistent and concise reporting of major events and activities to local and regional media through press releases, public service announcements and by establishing relationships with various news editors, correspondents, journalists and reporters. Through these various mediums, communication with the press is consistent. The Mountain States Chapter welcomes articles, photos, editorial contributions from members, advertisements from sponsors and submissions regarding current events. In order to increase public relations with media, MSCPVA recently developed a Media Kit that is available to all who have questions regarding the work of MSCPVA and PVA national.

FUNDRAISING



MSCPVA is an IRS 501(c)(3) non-profit, charitable organization and is registered as an official charity in each of the four states within our region— Colorado, Montana, Utah, New Mexico and Wyoming. MSCPVA receives no federal funding or federal grant support. Corporate sponsors, foundation grants, families and individuals who contribute to MSCPVA make our mission possible. All of MSCPVA's fundraising efforts are conducted in accordance with state and federal solicitation guidelines in the four states we represent. We meet the stringent standards of the Better Business Bureau Wise Giving Alliance.

Thank you to all our great sponsors in 2022. Changes in the regional economy have created higher demands on our community based sponsors, family and corporate foundations. In light of this, MSCPVA actively submits grant applications for funding consideration with a focus on organizations whose mission closely matches our own. We send only two direct appeals to existing chapter donors each year - Memorial Day and Veterans Day. We continue our partnership with Action Donations to process the donations of vehicles of all types. Our Bingo fundraiser continues to grow, now going on our 12th year. . MSCPVA will accept donations, endowments, bequests, stock transfers and other planned giving donations. If you wish to consider creating a Living Trust, Charitable Remainder Trust or other living will, contact the chapter office for details.

SPORTS & RECREATION

PVA Women's Empowerment Retreat

Paralyzed Veterans of America (PVA) Women Veterans Empowerment Retreat was held in Tempe, AZ from Oct 1 – 3, 2021.

Two members from the Mountain States Chapter were in attendance: Erin Cavit and Lisa-Diane Gray.

The retreat focused on the holistic well-being of disabled women veterans. Seminars included topics like mindfulness, exercise, education and business opportunities for women, VA benefits and many more. Almost all presenters were themselves female veterans.

The three-day event was the second in-person event, with the first one held in Crested Butte, CO in 2019.

Only 40 women attended to allow small group seminars and a real chance for the women veterans to get to know one another and establish relationships that will last long after the retreat is over. It is wonderful to see how these disabled women veterans do so much for their own families and communities, and many are still working full time jobs. It was an inspiring time with incredible women, and we now try to keep in touch using social media and a Facebook page entitled: PVA Women Empowered.

Interested in attending next year? Keep up to date on the Facebook page and/or the PVA website.

36TH NATIONAL VETERANS WHEELCHAIR GAMES



The National Veterans Wheelchair Games are presented each year by the Department of Veterans Affairs (VA) and the Paralyzed Veterans of America (PVA), are open to all U.S. military veterans who use wheelchairs for sports competition because of spinal cord injuries, amputations, certain neurological conditions or other mobility impairments. The National Veterans Wheelchair Games were to be held in Portland, Oregon in 2021, but were *Cancelled* due to the pandemic. We will see you in New York for the 2022 Games that will feature competition in a dynamic group of events. This week-long event is the largest wheelchair sports event in the country.



DAV WINTER SPORTS CLINIC

Celebrating its 36th year in 2022 the National Disabled Veterans Winter Sports Clinic has been a leader in helping Veterans with disabilities rehabilitate by introducing them to adaptive winter sports.

MSCPVA members attended the 36th DAV Winter Sports Clinic held in Snowmass, Colorado. The week was marked with skiing, snowmobiling, and winter festivities. Members in attendance were financially sponsored by MSCPVA.



SPORTS & RECREATION

Through participation with various local organizations, disability service providers and local community based organizations, MSCPVA is able to coordinate and/or participate in the following programs:

Archery - Wheelchair Basketball - Bowling - Alpine Skiing - Fishing - Handcycling - Hunting - River Rafting - Sled Hockey - Cards - Softball and Tennis - Diving and other activities.

Financial support for these programs is essential. Without the generous contributions from external sources, these activities would be unavailable to our members and associate members.

It is with sincere gratitude that MSCPVA thanks our benefactors for their continuing support and generosity. Their contributions financially provide activities not only for PVA members but for disabled persons in our region.

BOWLING LEAGUES

Several members participate in a weekly bowling league sponsored by MSCPVA in Colorado Springs and Aurora, Colorado.



LIAISON & SERVICE

Chapter Coordination with the VA ECHS

The Mountain States Chapter has been a very active participant in strengthen our relationship with the SCI-D leadership and staff as well as cultivating a strong relationship with Mr. Michael Kilmer, the Director of the ECHS System and Ralph Giglotti, the VSN 19 Director.

The Chapter still provide monthly lunches to the staff who are providing great service to our members utilizing the SCI Clinic. The Chapter provided an ice cream Social for the SCI/D unit staff and inpatients for the 4th of July, Veterans Day and over 200 meals for Thanksgiving plus Christmas gifts bag for all inpatients in 2022, and we plan on furnishing items (and presenting them to inpatients) for this year's event too. The Chapter completely furnished all items for the "day room" of the unit to include various board games, paints, craft items and a slew of puzzles. We update the day room every few months to keep it up to date with new items to keep our Veterans active.

The Chapter continue to sponsor a Christmas event at Fitsimmons VA Retirement Center



Finally, the chapter launched an outreach effort has been the creation of a scholarship fund. The Mountain States SCI Scholarship Fund was established to provide financial support of SCI Staff for continuing education and additional certifications. Our first scholarship was a grant to a CNA who wished to get certification in Wound Care Management. In the passed 18 months we have award 16 scholarships. This scholarship is available to any staff member in the SCI clinic looking to further their skills/education in supporting the clinic's patients and provides up to \$1,000 per individual per year.



To further our focus on SCI/D care, MSCPVA began an endowment with the University of Colorado, School of Nursing in 1997 to ensure training and commitment to health care in the field of spinal cord injury treatment. This endowment ensures that practitioners and students will receive specialized training in spinal cord injury and neurological dysfunction. Moreover,

MSCPVA's continued investment shows our willingness to maintain a long-term program geared towards the education and treatment of paralysis so nurses and physical therapy students are appropriately trained in the specialized area associated with our disabilities. This ensures that our members treated by those trained in this specialized field receive the best care possible. This is an investment in the future health and treatment of our members and others with spinal cord injury or disease. There were 4 recipients in 2022 who received a scholarship to help with their education in the Medical field.



A YEAR IN PICTURES 7/1/2021 - 06/30/2022



THANK YOU TO ALL THE LANE SPONSORS



AUXILIARY NEWS BY LORETTA SPOTTS

THANK YOU! THANK YOU! THANK YOU to all who contributed to and participated in the 2022 Margaret Samsel Strike Up Awareness Bowl-a-Thon! Our fundraising goal was \$5,000 and we exceeded it! We had more sponsors this year than ever before thanks to the hard work of Auxiliary members and some Chapter members. A special shout out to the Miller family for their talent and ability to bring in donations and sponsors. Everyone worked hard to make this a very successful fundraising event. A very heartfelt thank you to Dennis Samsel for his wonderful job at announcing at this event and to Tina-Marie Samsel Ledom for her skill at registration and lane assignments. These are two of the children of our mentor Margaret Samsel, without them we would not have the success at this event that we have.

The Auxiliary enjoyed our annual Holiday Luncheon and gift exchange on the 12th of November before the Holiday season gets to busy. We had the privilege of holding this event at the new Coca-Cola facility in Colorado Springs at the invitation of one of our biggest sponsors for the Bowl-a-Thon. We enjoyed a nice lunch brought in to us and a fun right left story gift exchange.

With 2022 on the way out and 2023 on the horizon the Auxiliary By-laws committee will be meeting on the 28th of December to review and update the Auxiliary Bylaws. After the first of the year, we will be entertaining nominations for the positions of President, Vice President and Secretary/Treasurer, the election will take place in May with new officers taking office in July. If you have any interest in holding one of these positions, starting a branch of the Auxiliary in your area or joining us in our meetings via zoom please let me know.

Wishing all a Merry Christmas and a very prosperous New Year.

Loretta Spotts
MSPVA Auxiliary President
719-510-7737



SERVICE

NATIONAL SERVICE OFFICE

Our National Service office, located at the Denver VA Regional Office in Lakewood, Colorado maintains outreach efforts for veterans who have sustained spinal cord injuries and/or diseases, through contacts at VA medical centers and local hospitals.

Our Service Officers' provide direct services by assisting veterans with claims and survivors' benefits, including compensation, pension, education, loan guarantees, automobile adaptation grants, specifically adapted housing grants, prosthetics and medical care.

MSCPVA has PVA National Service Officers (NSOs) as follows: Marco Rossi and Joni Lawal cover Colorado and Wyoming. Michael Killen and Duane Hughes cover Montana. For the state of Utah, Mr. Jason McDonald serves as the NSO out of Reno, NV. In FY '22, the Denver National Service Office made contact with over 4,145 veterans, with total grant benefits in the amount of \$ 4,759,381.

MSCPVA AUXILIARY

The MSCPVA Auxiliary assists the chapter with meeting the mission of the organization. The mission of the Auxiliary is to support the membership of the chapter by promoting disability awareness and community outreach through fundraisers, donations and support to the chapter programs.

MSCPVA is only the 2nd chapter out of 33 chapters that has created such a program! To date, the Auxiliary consists of members from the Denver and Colorado Springs area. In 2022, the slowing of Covid the Auxiliary, to raise Awareness, funds and help with special projects for the Chapter.

The MSCPVA Auxiliary would like reach out to others within the five state region to broaden outreach and support to our members. We look forward to their continued volunteer support for our programs and members.

REGIONAL SUPPORT

The Mt. States Chapter covers a five state region, which includes: Colorado, Montana, Wyoming and Utah. And New Mexico However, the majority of our members reside in Colorado. For the non-central areas of our Chapter, we have field service contacts who communicate with and assist our fellow veterans. They also work diligently to coordinate our programs in these outlying areas. Our veterans at the medical center received visits during the holiday seasons at Fort Harrison, this has become an annual tradition. The veterans know that PVA cares about them. Our members appreciate our involvement very much. Members in Wyoming participated in several events in and throughout the state.

COLORADO

Over 350 members of MSCPVA reside in Colorado, primarily in the two metropolitan areas of Denver and Colorado Springs.

MONTANA

Montana has 20 members that reside scattered across the state and is serviced by Senior National Service Officers out of the Seattle, WA office

UTAH

Utah has 25 members located in the Salt Lake Basin and are served by the Reno, NV National Service Office

WYOMING

Wyoming has 18 members that reside in or about Cheyenne. They are serviced by the Denver Senior NSOs

NEW MEXICO

New Mexico has 10 member that are in the Albuquerque region. They are service by the NM National Service Office.

IN THE COMMUNITY

MSCPVA and the community are the twin pillars of the chapter. Whether at a state nursing home or mentoring youth both through volunteerism and philanthropy MSCPVA is committed to giving back. MSCPVA believes this the cornerstone of bringing disability awareness to our community. MSCPVA is reaching out to local schools and the disability communities about the Lift Zone for all to



MEMBERSHIP

IN MEMORY OF OUR MEMBERS



THEY WILL NOT BE FORGOTTEN

In the fiscal year of 2022, to our deep regret, 29 members of MSCPVA passed away. We salute the following comrades for their service to our country and our Chapter. May they all rest

George Carter
George Conger
Gerald Wustner
James Gifford
Daryl Rohde
Charles Stafford
Harold Sellers
James Zuniga
Tim Peters
Edward Morrell
Raymond Prager
Edward Morrell
Leroy Wilcox
Edward Wright
A. Wayne Field

Malcolm Castellaw
Jane Rutledge
Joseph Duran
Rola Ross
Joseph Morris
Joe Collinsworth
Carroll Hernandez
Kenneth Smith
Steven Rowe
Alejandro Garcia
John Blair
Douglas Montgomery
James Sack
Donald Grothendick

VOLUNTEERS

Every facet of the chapter relies on volunteers. Without dedicated volunteers many of our chapter programs simply would not exist. MSCPVA has a collaboration of 25 individuals that contribute to the success of our Chapter. Their service and dedication is a true asset to our organization. Each volunteer is to be commended for their time and contribution in serving our veterans in the Rocky Mountain Region.



Serving our members is the cornerstone of MSCPVA's focus. The purpose of our Chapter is geared toward promoting membership involvement in our various programs. The Chapter's membership efforts are therefore concentrated on providing programs and services to our members.

MSCPVA has made it a priority to educate our members about the various benefits and services available to them. The Chapter is also a major community resource contact for our members. MSCPVA maintains direct communication with our National Headquarters and the PVA Regional Service Office.

The Chapter provides for three types of membership; Full Membership and Associate Membership. Mountain States Chapter has a total 501 full members and an additional 47 Associate Members.

FULL MEMBERSHIP

Any veteran of the United States Armed Forces who has been discharged, other than dishonorably, and suffered paralysis caused by spinal cord injury and/or disease, is eligible for a free lifetime membership in PVA.

ASSOCIATE MEMBERSHIP

This is for individuals who are interested in our programs and services. This membership category is offered for a nominal fee of \$100 for Lifetime Associate Membership. Associate Membership has allowed disabled persons and others to have greater direct involvement with PVA. From family members, health care professionals, and non-veterans who've sustained various physical limitations, or persons without disability, Lifetime Associate Membership offers others an opportunity to become actively involved in PVA programs and activities.

HONORARY MEMBERSHIP

This is a category of membership provided at the discretion of the Chapter Board of Directors and is generally given to those who take an active interest in the affairs of disabled veterans and MSCPVA.

Welcome

A special Welcome to the New Members of
Mountain States Chapter

David Andrews	Renae Byrd McMinn
Melissa Valdez	Anne Marsh
Mark Maloney	Stephanie Reames
Kent Murphy	Jeffrey Shreeve
Michael Hiett	Dale Jones
James Kelly	Michael Dixon
Catherine Sadelk	Kristopher Burks
Ryan Petersen	Eryn Ayre
Chris Dattoli	Glen Hast
Rene Flecksteiner	Chad Truax